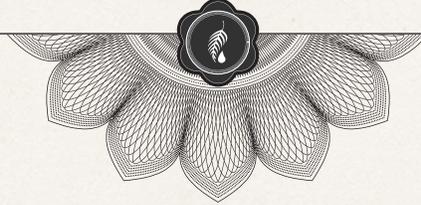
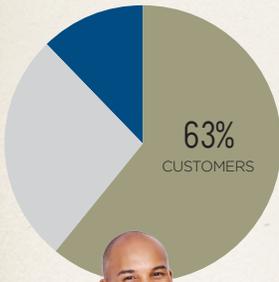


Melaleuca presents

# 2012 ANNUAL

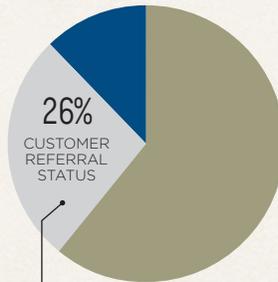


## INCOME STATISTICS



### Customers

The majority (63%) of those who buy Melaleuca products each month are strictly customers. They're not interested in pursuing the Melaleuca financial opportunity. They just love Melaleuca products. Only a few of them will ever decide to build a Melaleuca business.



### Customer Referral Status

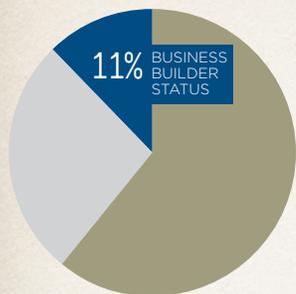
26% of all Melaleuca customers have referred at least one customer but fewer than eight customers. As those customers purchase products directly from Melaleuca, those who referred them receive a small commission. These households are not necessarily interested in the financial opportunity. Their relationship with Melaleuca is primarily because they love Melaleuca products. Their "status" is determined by how many customers they have referred. A Marketing Executive has at least one customer. A Marketing Executive II has referred at least two customers and a Marketing Executive III has referred at least four customers. While these individuals may not be considered serious business builders, their customers (like the vast majority of Melaleuca customers) come from word-of-mouth referrals. Therefore, the overall contribution of these individuals is significant.



#### PERCENT AT THIS STATUS

MARKETING EXECUTIVE (73.7%)
MARKETING EXECUTIVE II (15.6%)
MARKETING EXECUTIVE III (10.7%)

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS		
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST	AVERAGE <sup>1</sup>
MARKETING EXECUTIVE (73.7%)	\$2,487	\$24	\$88	0	1	0	4	1 Mo.	120 Mo.	4 Mo.
MARKETING EXECUTIVE II (15.6%)	\$2,865	\$24	\$239	2	2	2	10	1 Mo.	120 Mo.	6 Mo.
MARKETING EXECUTIVE III (10.7%)	\$5,564	\$24	\$571	4	5	4	21	1 Mo.	120 Mo.	6 Mo.



## Developmental Status

Only 1 out of 9 customers (11%) will decide to start their own Melaleuca business and eventually achieve Director status or above. Directors have made a substantial effort (probably spent 50 hours or more) in developing at least eight Melaleuca customers. Those estimated 50 hours could have been spent in a single week or could have been spent over several years. But at some point in their lives, Directors have invested enough time to develop (and maintain) at least eight Melaleuca customers.

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS		
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST	AVERAGE <sup>1</sup>
DIRECTOR I / II (84.7%)	\$23,962	\$74	\$2,123	10	14	10	70	1 Mo.	120 Mo.	7 Mo.

## Initial Leadership Status

Leaders at these statuses have made a more serious effort at building a Melaleuca business. Those who have reached these leadership statuses have not only invested enough time to refer several customers, but they have also helped some of those customers start a business and become Marketing Executives. Those Marketing Executives have, in turn, referred additional customers who purchase Melaleuca products each month. Commissions are paid based on the development of customers and the development of leaders who help others reach their goals.

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS		
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST	AVERAGE <sup>1</sup>
DIRECTOR III (5.7%)	\$38,976	\$2,460	\$7,672	11	28	45	185	1 Mo.	120 Mo.	12 Mo.
DIRECTOR IV / V (3.4%)	\$37,322	\$4,931	\$12,437	13	38	101	285	1 Mo.	120 Mo.	18 Mo.
DIRECTOR VI / VII (1.4%)	\$51,346	\$8,889	\$20,834	15	47	208	438	1 Mo.	120 Mo.	20 Mo.
DIRECTOR VIII / IX (0.7%)	\$84,355	\$16,673	\$31,160	18	54	301	604	1 Mo.	120 Mo.	25 Mo.

## Advanced Leadership Status

Those Marketing Executives who reach Senior or Executive Director status have shown substantial interest and dedication in building a Melaleuca business. While they may not work their businesses full time, it is essential that they invest some time each month nurturing, training, and helping those in their marketing organizations. Melaleuca advocates that Marketing Executives keep their full-time jobs and work their Melaleuca businesses in their spare time. However, some Executive Directors at the higher income statuses do work their businesses close to full time. Melaleuca strongly advocates that Marketing Executives do not quit their full-time jobs until their Melaleuca incomes far surpass the incomes they receive from their full-time employers. Rather, they should add their Melaleuca incomes to their regular incomes, thereby making a substantial difference in their family finances.

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS		
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST	AVERAGE <sup>1</sup>
SENIOR DIRECTOR (2.6%) <sup>2</sup>	\$327,521	\$24,434	\$62,326	20	70	410	1,094	1 Mo.	120 Mo.	21 Mo.
EXECUTIVE DIRECTOR (1.4%) <sup>3</sup>	\$646,466	\$63,498	\$162,553	20	100	1,034	2,745	4 Mo.	120 Mo.	34 Mo.
CORPORATE DIRECTOR (LESS THAN 0.1%) <sup>4</sup>	\$2,342,296	\$612,174	\$1,127,284	20	175	5,633	12,590	29 Mo.	120 Mo.	92 Mo. <sup>5</sup>

The above annual income statistics include all North American Melaleuca Marketing Executives who were active during all 12 months of the period ending December 2012 and performed the minimum activity required at each status. The incomes stated include all commissions and bonuses actually paid during the period.

For the purpose of these statistics, a Marketing Executive's leadership or developmental status was calculated by taking the highest status achieved and maintained for at least seven consecutive months. The information on this page is not necessarily representative of what any individual Marketing Executive will earn with this program. Any representation or guarantee of specific earnings would be misleading. Success with any business takes hard work, diligence, perseverance, and leadership. Success with Melaleuca will depend on how effectively a Marketing Executive exercises those qualities.

<sup>1</sup> Includes all active Marketing Executives joining Melaleuca within the past 10 years.

<sup>2</sup> Includes statistics for Senior Director through Senior Director IX.

<sup>3</sup> Includes statistics for Executive Director through Executive Director IX.

<sup>4</sup> Includes statistics for Corporate Director and higher.

<sup>5</sup> Corporate Director average time includes all Corporate Directors