

## **2013 Earnings Disclosure**

Isagenix provides solutions to transform lives. People choose to join Isagenix for a variety of reasons, but most are simply consumers who wish to enjoy Isagenix products at wholesale prices. Many refer other customers every now and then and may receive some commissions that may help offset the cost of their products. Others join Isagenix to earn a little extra money to supplement their full-time incomes, and some join to build full-time businesses selling Isagenix products. Everyone who joins Isagenix enjoys low start-up costs and a money-back satisfaction guarantee.<sup>1</sup>

Building an Isagenix business can be rewarding, but like any worthwhile business, results vary depending on your skill and effort. Isagenix does not offer "quick riches" and there are no guarantees of success. Building a long-term business is hard work and Isagenix is no different in that regard. Unlike most businesses, however, building an Isagenix business does not require a significant investment in inventory, sales tools, or other materials. Isagenix Associates are strongly discouraged from purchasing more than they can reasonably consume or sell in a given month, and they are protected by the satisfaction guarantee as well as a one-year buy back policy for those who choose to leave the business.

Those who decide to build an Isagenix business can earn money in various ways, including commissions for product purchases made by new and existing customers, product introductory bonuses, and retail sales, to name a few. Isagenix Associates also can be rewarded for helping other Associates achieve success. However, Associates are not paid for recruiting new Associates. They are paid primarily based on product sales to end consumers. For additional information, the Isagenix Compensation Plan is available to all Isagenix Associates at www.Isagenix.com. The following chart is designed to help prospective Associates better understand the different ranges of average compensation that Isagenix pays to its Associates. It's important to note that a large majority of those who join Isagenix don't join to make money at all—they just want to enjoy the benefits of using products. They are reflected in the chart as "product users". The "product sharers" category represents those who earned compensation in 2013 for referring a few friends from time to time, but who have earned less than \$500 with Isagenix during the previous year, which makes them more like loyal customers than active business builders. The "business builder" category represents those who have made a significant commitment to build a part-time or a full-time business selling Isagenix products and who have earned at least \$500 in the previous year, either in commissions and bonuses or through retail sales. As of December 31, 2013, 99 Associates (0.42% of those who have become business builders) had achieved "Isagenix Millionaire" status, meaning they had earned more than \$1,000,000 on a cumulative basis since joining Isagenix. Those in this group averaged approximately six years as Isagenix Associates before becoming Isagenix Millionaires, with the longest taking almost eleven years and the shortest taking one year.

The figures below include retail profits for retail sales, but only to the extent those sales were made directly through Isagenix channels. The compensation received by the Associates depicted in this chart is not necessarily representative of the compensation, if any, that any particular Associate will receive. The amounts presented should not be viewed as guarantees or projections of any individual results.

## PRODUCT USERS - 83.5% OF MEMBERS (THERE WERE 31% MORE PRODUCT USERS IN 2013 THAN IN 2012)

Includes Preferred Customers and Associates
who are simply consumers of Isagenix products.
They receive wholesale prices and enjoy all of
the benefits our products have to offer.

% of Total Members	Product User Benefits		
83.5%	<ul><li> Enjoy top quality products</li><li> Buy products at wholesale prices</li></ul>		

## PRODUCT SHARERS - 11.5% OF MEMBERS (THERE WERE 39% MORE PRODUCT SHARERS IN 2013 THAN IN 2012)

Includes	consumer	rs who	earned	some	
considerat	ion by intr	oducing ot	thers to Is	agenix	
products	but whose	e commiss	sions we	re less	
than \$50	0 in 2013	. Isagenix	believes	these	
Associates, while eligible to earn commissions,					
are prima	arily with	Isagenix	to enjo	y the	
products.	The averag	ge annual i	ncome fo	r those	
in this cate	egory was	\$147.			

% of Total Members	Product Sharer Benefits
11.5%	<ul> <li>Enjoy top quality products</li> <li>Buy products at wholesale prices</li> <li>Earn retail profits available</li> <li>Earn bonuses for sharing products</li> <li>Earn commissions and bonuses on product sales</li> </ul>

## BUSINESS BUILDERS - 5% OF MEMBERS (THERE WERE 42% MORE BUSINESS BUILDERS IN 2013 THAN IN 2012)

Includes consumers and others who have
taken advantage of the Isagenix income
opportunity and have earned \$500 or more
in the previous year, which Isagenix refers to
as "business builders". They have treated their
Isagenix income opportunity like a business,
devoting considerable time and effort into
introducing others to Isagenix products and
helping others do the same. The incomes
and percentages displayed to the right
relate only to the 5% of Associates who are
business builders and do not include the 95%
of Associates who are product users and
product sharers.

	All Business Builders				
% of Total Members	Average Payments	% of Business Builders	Average Annual Income	% Change in # of Business Builders in this category compared to Previous Year	
5%	\$100,000 + \$50,000-\$99,999 \$25,000-\$49,999 \$10,000-\$24,999 \$5,000-\$9,999 \$1,000-\$4,999 \$500-\$999	<2% <1% 2% 5% 7% 43% 40%	\$331,689 \$69,118 \$33,932 \$15,175 \$6,956 \$2,113 \$707	124% 54% 37% 41% 35% 38% 47%	

This earnings disclosure contains data from all markets where Isagenix conducted business in 2013. (Ranges are listed in U.S. dollars.) The earnings listed in this chart are not a guarantee or projection of actual income that an Associate will earn through his or her participation in the Isagenix Compensation Plan. Any representation or guarantee of earnings would be misleading. Success with the Isagenix Compensation Plan results only from successful sales efforts and requires persistence on the part of the Associate.

<sup>&</sup>lt;sup>1</sup> 30 days, no questions asked on new purchases; one year on the return of resalable inventory upon leaving the business. See the Isagenix Policies and Procedures for full details.