

Income Disclosure *Summary*

CAREER LEVEL	NUMBER OF PARTICIPANTS	PERCENT OF ACTIVE PARTICIPANTS**	PERCENT OF PARTICIPANTS	AVERAGE EARNINGS PER PARTICIPANT (during August & September 2015)
INACTIVE CONSULTANT*	15,105		42.45%	\$3.63
CONSULTANT	19,201	93.76%	53.96%	\$85.01
MANAGER	775	3.78%	2.18%	\$562.33
STAR MANAGER	225	1.10%	0.63%	\$1,101.63
EXECUTIVE MANAGER	59	0.29%	0.17%	\$1,952.66
DIRECTOR	133	0.65%	0.37%	\$3,177.98
STAR DIRECTOR	52	0.25%	0.15%	\$4,840.40
2 STAR DIRECTOR	15	0.07%	0.04%	\$8,912.64
3 STAR DIRECTOR	12	0.06%	0.03%	\$16,068.16
5 STAR DIRECTOR	4	0.02%	0.01%	\$17,910.25
EXECUTIVE DIRECTOR	3	0.01%	0.01%	\$73,192.35

*Inactive Consultants were those participants who earned some commissions from the sale of products during August and/or September 2015, but did not achieve a minimum of \$500 in personal retail sales within a rolling four-month period ending in August or September, 2015. The rolling four months were only considered in terms of determining active or inactive status.

**Participants were considered 'Active' if they achieved a minimum of \$500 in personal retail sales during a rolling four-month period ending in August or September, 2015. Consultants, Managers, Star Managers, Executive Managers, Directors, Star Directors, 2 Star Directors, 3 Star Directors, 5 Star Directors and Executive Directors, as shown here, were all 'Active.'

Note: The earnings information shown here is for all Tupperware Canada Sales Force Members who either earned profit or commission or both during August and/or September, 2015. In August 2015, Tupperware Canada transitioned to an enhanced sales model with some adjustments to the earning opportunities. We are disclosing the earnings so far, under this model, as of the date of printing. We will continue to update this disclosure as more earnings information becomes available. The earnings in this chart are not necessarily representative of the income, if any, that a participant can or will earn through his/her participation. Earnings information provided is for illustration purposes only and should not be relied on as a projection of your future earnings or profits. Any representation or guarantee of earnings would be misleading. Success with Tupperware results depends on each individual participant's skills and personal efforts.