

INCOME DISCLOSURE SUMMARY

| CAREER LEVEL | NUMBER OF PARTICIPANTS | PERCENT OF ACTIVE PARTICIPANTS** | PERCENT OF PARTICIPANTS | AVERAGE EARNINGS PER PARTICIPANT (during August 2015–May 2016) |
|----------------------|------------------------|----------------------------------|-------------------------|---|
| INACTIVE CONSULTANT* | 17,765 | | 47.88% | \$20.87 |
| CONSULTANT | 18,181 | 94.01% | 49.00% | \$484.70 |
| MANAGER | 686 | 3.55% | 1.85% | \$3,112.93 |
| STAR MANAGER | 177 | 0.91% | 0.48% | \$5,479.21 |
| EXECUTIVE MANAGER | 71 | 0.37% | 0.19% | \$9,349.35 |
| DIRECTOR | 131 | 0.67% | 0.35% | \$16,823.59 |
| STAR DIRECTOR | 55 | 0.28% | 0.15% | \$25,018.86 |
| 2 STAR DIRECTOR | 18 | 0.09% | 0.05% | \$48,652.41 |
| 3 STAR DIRECTOR | 14 | 0.07% | 0.04% | \$88,581.40 |
| 5 STAR DIRECTOR | 5 | 0.02% | 0.01% | \$67,973.25 |
| EXECUTIVE DIRECTOR | 3 | 0.02% | 0.01% | \$147,900.70 |

*Inactive Consultants are those participants that have earned some commissions from the sale of products, but have not achieved a minimum of \$500 in personal retail sales within a four month period during August 2015–May 2016.

**Participants are considered 'Active' if they have achieved a minimum of \$500 in personal retail sales during a four month period between August 2015–May 2016. Consultants, Managers, Star Managers, Executive Managers, Directors, Star Directors, 2 Star Directors, 3 Star Directors, 5 Star Directors and Executive Director, as shown here, were all 'Active.'

Note: The earnings information shown here is for all Tupperware Canada Sales Force Members who either earned profit or commission or both during August 2015–May 2016. In August 2015, Tupperware Canada transitioned to an enhanced sales model with some adjustments to the earning opportunities. We are disclosing the earnings so far, under this model, as of the date of printing of this flyer. We will continue to update this disclosure as more earnings information becomes available. The earnings in this chart are not necessarily representative of the income, if any, that a participant can or will earn through his/her participation. Earnings information provided is for illustration purposes only and should not be relied on as a projection of your future earnings or profits. Any representation or guarantee of earnings would be misleading. Success with Tupperware results depends on each individual participant's skills and personal efforts.