



## 2012 Income Disclosure Summary

| Rank                      | No. of Plan Participants | Percent of Active Plan Participants** | Percent of Plan Participants | Average earnings per Plan Participant (\$CAD)** |
|---------------------------|--------------------------|---------------------------------------|------------------------------|---|
| Inactive Consultant *     | 12,862                   | 0.00%                                 | 49.57%                       | \$27.69   |
| Consultant                | 11,338                   | 86.66%                                | 43.70%                       | \$624.88  |
| Manager                   | 1,064                    | 8.13%                                 | 4.10%                        | \$4,404.20                                      |
| Star Manager              | 305                      | 2.33%                                 | 1.18%                        | \$8,280.39                                      |
| Director in Qualification | 170                      | 1.30%                                 | 0.66%                        | \$15,967.33                                     |
| Director                  | 127                      | 0.97%                                 | 0.49%                        | \$27,025.37                                     |
| Star Director             | 47                       | 0.36%                                 | 0.18%                        | \$41,721.33                                     |
| Two Star Director         | 20                       | 0.15%                                 | 0.08%                        | \$61,939.81                                     |
| Three Star Director       | 10                       | 0.08%                                 | 0.04%                        | \$97,894.89                                     |
| Five Star Director        | 3                        | 0.02%                                 | 0.01%                        | \$165,958.41                                    |

\*Inactive Consultants are those plan participants that have earned some commissions from the sale of products, but have not achieved a minimum of \$500 in personal retail sales within a four month period during 2012.

\*\*Participants in the Tupperware Breakthrough Plan are considered 'Active' if they have achieved a minimum of \$500 in personal retail sales during a four month period in 2012. Consultants, Managers, Star Managers, Directors in Qualification, Directors, Star Directors, Two Star Directors, Three Star Directors and Five Star Directors are all 'Active'.

The earnings information above is for all Tupperware Breakthrough Plan sales force members who either earned profit or commission or both during 2012. The average annual income for all plan participants (including all ranks) in 2012 was \$623.85. The average annual income for all Active plan participants in 2012 was \$1,260.45. The earnings in this chart are not necessarily representative of the income, if any, that a plan participant can or will earn through his/her participation in the Tupperware Breakthrough Plan. These figures should not be considered as guarantees or projections of your actual earnings or profits. Any representation or guarantee of earnings would be misleading. Success with Tupperware results depends on each individual participant's skills and personal efforts.