



# WorldVentures Marketing, LLC—USA & Canada Annual Income Disclosure Statement

WorldVentures has designed its compensation plan to reward Independent Sales Representatives for: (1) successfully making personal sales of WorldVentures' retail products (DreamTrips, DreamTrips Life and Luxury DreamTrips memberships); and (2) successfully building sales organizations by recruiting, training and motivating other team members to do the same. Below is an income breakdown for fiscal year 2010 in the United States.

| Promotion Level                  | High Commissions & Overrides | Low Commissions & Overrides | Median Commissions & Overrides | Average Commissions & Overrides | Percent of Independent Reps |
|----------------------------------|------------------------------|-----------------------------|--------------------------------|---------------------------------|-----------------------------|
| Active Representative            | \$28,480                     | \$20                        | \$20                           | \$108.26                        | 18.212%                     |
| Qualified Representative         | \$15,930                     | \$20                        | \$300                          | \$518.41                        | 3.961%                      |
| Senior Representative            | \$29,140                     | \$200                       | \$2,930                        | \$4,337.91                      | 0.534%                      |
| Director                         | \$87,200                     | \$2,422                     | \$17,100                       | \$20,141.05                     | 0.239%                      |
| Marketing Director               | \$166,920                    | \$18,540                    | \$50,850                       | \$64,854.45                     | 0.061%                      |
| Regional Marketing Director      | \$230,868                    | \$70,430                    | \$99,880                       | \$136,020.07                    | 0.024%                      |
| National Marketing Director      | \$306,060                    | \$181,096                   | \$220,830                      | \$232,204                       | 0.005%                      |
| International Marketing Director | \$1,304,500                  | \$311,480                   | \$377,590                      | \$607,421.21                    | 0.022%                      |

On an annual basis (fiscal year 2010), 23.06 percent of all Independent Representatives (“IRs”) earned a commission or override, while 76.94 percent did not. The average annual commission or override earnings of all IRs, including those who did not earn a commission or override, was \$292.46. The average annual commission or override earnings of that group of IRs who earned a commission or override was \$1,268.40, and the median was \$108.26. The data presented in the table above is based only on those IRs who earned a commission or override within the time period of fiscal year 2010.

## Notes:

1. All amounts are represented in U.S. dollars.
2. These figures do not represent Representatives' profits, nor do they consider expenses incurred by Representatives in the promotion of their business.
3. Promotion levels represented in the table are based on ranks achieved at the end of the year.
4. An Independent Representative is one whose Independent Representative agreement was accepted by WorldVentures within the 12-month period preceding the last day of the fiscal year displayed
5. An active Representative is one:
  - a. whose Independent Representative Agreement is in good standing and who has made a sale of a WorldVentures product within the 12-month period preceding the last day of the fiscal year displayed; or
  - b. who has earned a commission or override with WorldVentures within the 12-month period preceding the last day of the fiscal year displayed.
6. Figures are for the U.S. market after five full years of operation. Figures may not reflect incomes in newly or less-established WorldVentures markets.

**There are *no guarantees* regarding income. The success or failure of each Independent Representative in WorldVentures, like any other business, depends on the Independent Representative's own skill, dedication, personal effort and leadership qualities.**