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INCOME DISCLOSURE SUMMARY

Tupperware® Independent Consultants earn 25% commission on the sale of most products, plus they have several opportunities to earn additional bonuses and awards through hard work and personal effort. The chart below shows the average earnings for various career levels within the Tupperware® compensation model during January–December 2024. Independent Consultants are considered “active” when they have achieved a minimum of \$350 in personal retail sales within a 4-month period during January-December 2024. Inactive Consultants are those who earned some commissions from the sale of products, but did not achieve a minimum of \$350 in personal retail sales within a 4-month period during January-December 2024. Actual earnings depend on each individual’s personal efforts.

CAREER LEVEL	NUMBER OF PARTICIPANTS	PERCENT OF ACTIVE PARTICIPANTS	PERCENT OF PARTICIPANTS	AVERAGE EARNINGS PER PARTICIPANT (during Jan.–Dec. 2024)
INACTIVE CONSULTANT	19,736	N/A	40.98%	\$47.60
CONSULTANT	27,151	95.51%	56.37%	\$462.64
MANAGER	717	2.52%	1.49%	\$5,407.21
STAR MANAGER	190	0.67%	0.39%	\$8,507.56
EXECUTIVE MANAGER	103	0.36%	0.21%	\$11,352.83
DIRECTOR	158	0.56%	0.33%	\$25,874.12
STAR DIRECTOR	79	0.28%	0.16%	\$37,522.10
2 STAR DIRECTOR	18	0.07%	0.04%	\$45,054.27
3 STAR DIRECTOR	4	0.02%	0.01%	\$89,310.99
4 STAR DIRECTOR	4	0.02%	0.01%	\$118,175.63
5 STAR DIRECTOR	1	0.01%	0.01%	\$105,037.22
EXECUTIVE DIRECTOR	1	0.01%	0.01%	\$168,247.11
STAR EXECUTIVE DIRECTOR	1	0.01%	0.01%	\$369,203.98
PRESIDENTIAL DIRECTOR	1	0.01%	0.01%	\$391,294.54